



WE INVITE YOU... TO SHARE OUR MISSION & VISION



HEALTH BENEFITS

- Employee health insurance paid 100% by TCC
- \$500 deductible, \$2,500 out of pocket
- Telehealth visit option
- HRA Plan reduces employee out of pocket expenses by 76%
- Reimbursement of \$75 for 2 specialist visits per year
- Basic life / AD&D \$50,000 insurance policy paid 100% by TCC
- Short / Long term disability paid 100% by TCC
(fewer than 50% of companies pay for these insurances)
- Vision / Dental available
- Accident/Cancer / Legal Shield available



OTHER BENEFITS

- 403b retirement plan
 - Employee contribution can start with first check
 - TCC contributes even if you don't participate
- Mobile phone stipend
- Uniforms provided
- Mileage reimbursement
- Longevity bonus*
- Birthday recognition
- Professional discipline recognition

**Requires board approval based on organizational outcomes*



TIME FOR YOU

- 7 paid holidays per year
- Paid time off starts at 18 days / year
- Bereavement leave



BALANCE

- Meaningful work/life blend
- Flexible work schedules & settings



EXCELLENCE

- Modern Healthcare's Best Places to Work
- Earned a 5-Star Rating with CMS
- Recognized with Hospice Honors for previous 9 years
- Serving the community for more than 40 years

**ACCORDING TO ARTHUR J. GALLAGHER, ONE OF THE LARGEST INSURANCE BROKERS IN THE WORLD:*

- TCC has the Gold standard benefit package
- Only 20% of all Gallagher companies pay 100% of Individual health plans

**TCC is the benchmark compared to companies for which Gallagher manages benefits that are in TCC's area, medical type, and size group*

704.983.4216

TilleryCompassionateCare.org